

FIRE Debrief Checklist

FACTS & INTERPRETATION & REFLECTION & EXPANSION

Simulation Debriefer Rating Scale

Debriefer Name:	Date:	Time:
Evaluator Name:		
Simulations Debriefed:		
Length of Debrief Session:		

Knowledge

Select the number that best describes the debriefer's level of knowledge for the debrief session.

1 - DOES NOT MEET EXPECTATIONS

Debriefer is inaccurate, inconsistent, and/or is not knowledgeable about the simulations being debriefed. Debriefer is unable to answer or lead the debrief discussion.

2 - MEETS EXPECTATIONS

Debriefer is accurate, consistent, and knowledgeable about the simulations being debriefed. Debriefer is able to answer or provide recommendations for where to find answers for a majority of the questions during the debrief discussion.

3 - EXCEEDS EXPECTATIONS

Debriefer is accurate, consistent, and knowledgeable about simulations being debriefed. Debriefer is independent and able to answer and lead all of the debrief questions and discussion.

Engagement

Select the number that best describes the debriefer's level of engagement.

1 - MINIMAL QUALITY OF ENGAGEMENT

Discussion comments are misinformed or inaccurate. Comments are centered around opinion and lack appropriate terminology.

2 - MODERATE QUALITY OF ENGAGEMENT

Discussion comments are sometimes insightful. Comments are occasionally formulated in a professional manner.

3 - MAXIMUM QUALITY OF ENGAGEMENT

Discussion comments are insightful and formulated in a professional manner. Appropriate terminology is used. Comments are based on impressions and outcomes rather than personal opinions.

Score Summary			
KNOWLEDGE	ENGAGEMENT	TOTAL DEBRIEFER RATING /6	
	Comments from the evaluator		